



## 18<sup>th</sup> St. Albans Tyler Scout Troop

# BEHAVIOUR POLICY

### STANDARD OF BEHAVIOUR:

Scouts should act with manners and pay respect to other Scouts, leaders and adult helpers. At times behaviour is unacceptable and methods have been employed by following the 4 staged approach below.

Some examples of unwanted/unacceptable behaviour:

- Bullying including physical contact/name calling
- Disrespect to leaders or adult helpers
- Inability to follow instructions given by an adult, PL or APL
- Talking whilst another person is talking
- Racial abuse
- Answering back adults, helpers or young leaders
- etc.

### 1. INFORMAL STAGE:

Young person is informed their behaviour, attitude or response to others is unacceptable. This is done by a uniformed leader or adult helper. Young person is given an opportunity to improve unwanted behaviour.

### 2. YELLOW CARD PROCEDURE:

Yellow dot on board child's name placed under it and name will remain until the half term break. Further repetition of unacceptable behaviour over the ½ term will mean proceeding onto the red card. During the yellow card stage Scouts will be given the opportunity to improve with support and guidance from the leaders within the group. Parents will not be informed at this stage unless it is a repeated issue every ½ term.

### 3. RED CARD PROCEDURE:

Red dot on board child's name placed under it and name will be displayed until the end of the half term break. It may also be appropriate that a red card is issued prior to stages 1 and 2 if appropriate (this decision will be made by a uniformed warranted leader). The Scout will be suspended from Scouts for the following week we meet. Parents will be informed verbally on the evening when the red card was issued by telephone. Scouts will be requested not to attend for one week and they should work with parents/guardians to come up with strategies for terminating the unwanted behaviour. Scouts on their return from suspension will receive support from the leaders within the group.

### 4. DISMISSAL:

It may become necessary to dismiss the young person if despite above procedure and help and support from the leadership team fails to reach an acceptable level of behaviour. Occasionally behaviour may be related to an underlying medical condition in which case further support will be sought. At the dismissal stage this will be carried out by the Scout Leader with the support of the District Commissioner. A letter will be sent home outlining why dismissal has been decided. This decision may be appealed through the Group Chairman.